CALL FOR CONSULTANCY N°09/2023_SPA/RAC
TERMS OF REFERENCE FOR THE PROVISION OF CONSULTANCY SERVICES

REVIEW OF AVAILABLE DATA ON MARINE TURTLES STRANDING IN THE MEDITERRANEAN

January 2023

This call for consultancy document is available only in English. Offers could be made either in English or French.
BACKGROUND AND SUBJECT OF THE TASK

In accordance with its mission, the Specially Protected Areas Regional Activity Centre for (SPA/RAC) of the Mediterranean Action Plan (UNEP/MAP) is assisting the Contracting Parties to the Barcelona Convention in fulfilling their obligations under the SPA/BD Protocol, the Strategic Action Programme for the Conservation of Biological Diversity (SAPBIO) in the Mediterranean region and the regional Action plans for the conservation of threatened and endangered species.

As regards Marine Turtles, SPA/RAC has developed the Action Plan for the Conservation of Marine Turtles to mainly ensure recovery of the populations of *Caretta caretta* and *Chelonia Mydas*.

For millions of years, sea turtles have lived in their free world. Although threatened by natural enemies threatening both the eggs and hatchlings, they have continued to survive. However, during recent decades sea turtles are facing more dangerous threats from tourism, coastal infrastructure development, pollution, illegal and incidental capture, ship collision, habitat loss, climate change, … etc.

The survival of these migratory species and their important coastal and marine habitats depends on continued and long-term intervention, especially international collaboration with shared protocols and joint conservation activities.

To this purpose, SPA/RAC has coordinated and implemented a set of activities, programmes and projects such as:

- The EU-funded Marine Litter MED 1 & 2 project aims to support the Contracting Parties of the Barcelona Convention, the Southern Mediterranean and the EU Neighbourhood in the implementation of the Regional Plan on the Management of Marine Litter in the Mediterranean, particularly to further contribute to the development of the IMAP 24 candidate indicator in order to make it operational at country level. (2016-2023)
- Development of a Marine Biodiversity Platform that is hosting biodiversity data collected in collaboration with the Contracting parties of the Barcelona Convention, including data on Sea Turtles.

Acknowledging the progress achieved over the past years and the proliferation of projects, activities and actions in many countries in the region, it is considered an overarching priority action to continue and enhance such ongoing projects and activities related to marine turtle conservation, research and monitoring.

In this context, SPA/RAC has received financial support under the bilateral agreement between UNEP/MAP and Ministero dell’ambiente e della sicurezza energetica, to coordinate a twining programme between the marine turtles rescue centers in the Mediterranean. Within the framework of the implementation of the POW 2022-2023 activities. Indeed, the latest update of the Mediterranean Action plan (Decision IG.24/7) urges Contracting Parties to strengthen
data collection on stranded turtles through national stranding networks and care centers. In case of stranding, no evaluation of the data collected by the Mediterranean Sea turtles stranding networks has been made.

II- OBJECTIVE OF THE ASSIGNMENT

The objective of the consultancy is to:

1. Elaborate a regional review of available data on stranded sea turtles in the Mediterranean.
2. Assist SPA/RAC in implementing the sea turtles rescue centres twining programme

III- TASKS TO BE UNDERTAKEN.

- Prepare a detailed work plan and timetable, including relevant annotations.
- Review the available information on stranded sea turtles at national & regional levels and propose recommendations for its centralisation at national and regional levels
- Assess the methods / protocol used to monitor the sea turtles stranding at national and regional levels and to determine the causes of death (external examination, post mortem examination...),
- Evaluate the gaps between the distribution of the rescue centres and the sea turtles hot spots in the Mediterranean
- Review the status of national stranding networks and rescue centers in the Mediterranean
- Identify the gaps to be covered in order to improve the future data collection from stranded marine turtles in line with the EO1, EO3 and EO10 of the Integrated Monitoring and Assessment Programme (IMAP) of the UNEP/MAP.
- Prepare a synthesis on the results, including recommendations.
- Assist SPA/RAC in implementing the sea turtles rescue centres twining programme

SPA/RAC will be facilitating contacts with coordinators of the national stranding networks, with National Focal Points and any researchers that may be identified as valuable sources of information for this matter.

The expert (s) are expected to contact the coordinators of the national stranding networks, rescue centers and other national experts involved on stranding in the Mediterranean countries to:

- collect information on marine turtles strandings,
- review the examinations usually performed and what evidence is considered to determine the causes of death,
- identify the possible gaps that could be missing and must be covered to improve data collection for strandings.

The consultant may develop and circulate a questionnaire for this task in coordination with SPA/RAC.

IV- REFERENCES DOCUMENTS

Action plan for the conservation of marine turtles in the Mediterranean
Assessment of the available data to propose GES targets for IMAP Candidate Indicator 24
Review of available data on cetacean bycatch in national stranding databases
V- DURATION, DELIVERABLES AND SCHEDULE FOR IMPLEMENTATION

The time duration of this contract is six months starting from the date of its signature. The contract deliverables and timeline of their submission should be carried out in conformity to the following table:

Based on the above, the deliverables and deadlines are as follows:

<table>
<thead>
<tr>
<th>Deliverables</th>
<th>Estimated effective working days</th>
<th>Deadline</th>
</tr>
</thead>
<tbody>
<tr>
<td>Deliverable 1: detailed work plan and timetable</td>
<td>Three days</td>
<td>Seven days after the contract signature</td>
</tr>
<tr>
<td>Deliverable 2: regional review of available data on stranded sea turtles in the Mediterranean.</td>
<td>25 days</td>
<td>One month after the signature of the contract</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Two months after the signature of the contract</td>
</tr>
<tr>
<td>Deliverable 3: activity report on the rescue centers twining programme support</td>
<td>25 days</td>
<td>Six months after the signature of the contract</td>
</tr>
</tbody>
</table>

VI- SUPERVISION AND COLLABORATION

The consultant will work under the direct supervision of the SPA/RAC Programme officer and Project officer in charge of the Species Programme and the overall supervision of the SPA/RAC director.

VII- SKILLS AND EXPERIENCE REQUIRED OF CONSULTANTS

The consultant is expected to have the following minimum background, skills and expertise:

- Advanced university degree (minimum: master’s degree or equivalent) in environmental fields such as environmental sciences, marine ecology, marine biology, etc.

- At least ten (10) years of progressively responsible work and experience in threatened and endangered marine and coastal species, in particular marine turtles

- Familiarity and good knowledge of (i) the Mediterranean marine environment, (ii)Sea Turtles;

- Collaborative, resourceful and capable of working with variety sources of data;

- Excellent command of English (oral and written) is required.

**Familiarity with the implementation of the Barcelona Convention projects and programmes is a asset.**
ADMINISTRATIVE CLAUSES

ARTICLE 1 - CONDITIONS FOR PARTICIPATION IN THE CONSULTANCY

Are eligible for the present call of consultancy, only individual consultants.

Individual consultants may associate with each other to form a consultant association to complement their respective areas of expertise, or for other reasons. They must clearly identify the lead consultant, who will be the legal representative of the consultant association. The consultant association cannot exceed two experts.

ARTICLE 2 - COMPOSITION AND PRESENTATION OF OFFERS

The submitted offer must include separately: (i) a technical offer, (ii) administrative documents, and (iii) a financial offer.

The services provided as part of this assignment consist of an overall fixed and non-revisable cost.

The estimated number of net working days to implement the tasks and deliverables of this consultancy 53 effective working days (WD). They are estimated as follows:

- **Deliverable 1**: Three days
- **Deliverable 2**: Twenty-five days
- **Deliverable 3**: Twenty-five days

2.1. Technical offer

It must contain:

1. A cover letter outlining the consultant’s suitability for the job.
2. Personal CV indicating educational background (including a copy of higher education degrees) as well as all experience in the field of marine science studies and/or environmental conservation with a focus on threatened marine megafauna (Marine turtles, cetaceans,...)
   a. If a second expert is proposed, the same documents and information should be provided.
3. A detailed methodological note on how the consultant intends to approach and implement the assignment.
4. Planning and detailed time schedule (and chronogram of intervention of the team in case of 2 experts involved in the offer).

Applicants are encouraged to send links to references of previous works completed on subjects relevant to the consultancy or share relevant documents by e-mail if those are not accessible online.

The selection process may include interviews (through a teleconferencing platform), as well as a pre-selection phase followed by requests for complementary information / negotiation if required.


2.2. Administrative documents

The administrative offer should include the following administrative documents:

1. Document certifying the ability to practice this profession (registration certificate, for example) according to the legislation of their country with the tax number on it.
2. A sworn statement that the bidder is in no situation that could in any way be incompatible with the mission or compromise independence in carrying out the mission.
3. Terms of reference signed (date, signature of the provider at the end of the document).

If the original administrative documents are not in English or French, it should be provided with additional copies translated into English or French by a sworn translator. Should any of the administrative documents be missing, the tenderer will be contacted to complete the missing offer documents within a period of ten (10) days. If after a period of ten (10) days, the documents are still not complete the offer will be eliminated.

2.3. Financial offer

The financial offer must be expressed in US Dollars, in both tax-free and all tax-included prices. It should include all the costs connected to the provision of the service.

The financial offer should also include the following documents:

- submission letter, using the template attached in Annex 1; and
- the details of the financial offer using the template in Annex 2.

ARTICLE 3 – SUBMISSION

Proposals must be received electronically at the following e-mail address: car-asp@spa-rac.org, before 15 February 2023 11:59 pm UTC+1 (Tunis Time).

E-mails should have the following subject:

CALL FOR CONSULTANCY N°09/2023_SPA/RAC

Review of available data on marine turtles stranding in the Mediterranean

Proposals received after this deadline will not be considered.

ARTICLE 4 - ADDITIONAL INFORMATION

Should questions or need for clarification related to these terms of reference and their content arise, bidders may submit a written request by e-mail to: car-asp@spa-rac.org; cc: lobna.bennakhla@spa-rac.org no later than five (5) calendar days before the deadline for the proposal submission.

ARTICLE 5 - TERMS OF PAYMENT

Payment for the mission will be made as follows:

1. The 1st instalment of 30% will be paid upon submission of draft version of deliverable 2 “review of the available data on stranding marine turtles in the Mediterranean” and after its review and approval by SPA/RAC.
2. The 2nd instalment of 40% will be paid upon submission of final version of the deliverable 2nd review of the available data on stranding marine turtles in the Mediterranean” and after its review and approval by SPA/RAC.
3. The 3rd instalment of 20% will be paid upon submission of the deliverable 3 “Activity report about the support of the implementation of the twining rescues center programme.

4. The 4th and last instalment of 10% will be paid after the completion of the work and submission of all its final version deliverables and delivery by SPA/RAC of the final acceptance certificate.

All payments will be made by bank transfer after the receipt of an invoice from the contractor. Payments shall be made to a bank account held by the contractor.

ARTICLE 6 - EVALUATION PROCEDURE

The evaluation will be based on combined technical and financial criteria as follows:

6.1. Technical evaluation
The technical offers will be first examined, while the financial offers remain sealed. Applications will be evaluated based on the following criteria:

1. Experts / Individual consultant(s) capacity and expertise (65 points)
2. Methodology, organization, and work implementation planning and schedule (35 points).
<table>
<thead>
<tr>
<th>Criteria</th>
<th>Soring for individual consultant(s)</th>
<th>In the case of one expert involved</th>
<th>In the case of two experts involved</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Lead consultant</strong></td>
<td><strong>Experience</strong></td>
<td>60 points</td>
<td>45 points</td>
</tr>
<tr>
<td></td>
<td>Relevant experience on monitoring and conservation of marine turtles</td>
<td><strong>Maximum</strong></td>
<td><strong>Maximum</strong></td>
</tr>
<tr>
<td></td>
<td>Relevant experience on monitoring and conservation of other threatened and endangered marine and coastal species</td>
<td>(Experience in marine Turtle: 10 points / study + 2 additional points/study in the Mediterranean)</td>
<td>(Experience in marine Turtle: 8 points / study + 2 additional points/study in the Mediterranean)</td>
</tr>
<tr>
<td></td>
<td>No similar study</td>
<td>0 points</td>
<td>0 points (in this case the offer is eliminated)</td>
</tr>
<tr>
<td></td>
<td><strong>Diploma</strong></td>
<td>5 points maximum</td>
<td>5 points maximum</td>
</tr>
<tr>
<td></td>
<td>Post-graduate university degree in marine science and/or environmental science or equivalent field</td>
<td>3 points</td>
<td>3 points</td>
</tr>
<tr>
<td></td>
<td>University degree in the above-mentioned fields</td>
<td>0 point (in this case the offer is eliminated)</td>
<td>0 point (in this case the offer is eliminated)</td>
</tr>
<tr>
<td></td>
<td>No university degree in the above-mentioned fields</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Associate consultant</strong></td>
<td><strong>Experience</strong></td>
<td>N/A</td>
<td>10 points maximum</td>
</tr>
<tr>
<td></td>
<td>Relevant experience on monitoring and conservation of marine turtles</td>
<td></td>
<td>(4 points / study + 2 additional points/study in the Mediterranean)</td>
</tr>
<tr>
<td>Diploma</td>
<td>Relevant experience on monitoring and conservation of other threatened and endangered marine and coastal species</td>
<td>(2 points/ reference, with a maximum of 5 points)</td>
<td></td>
</tr>
<tr>
<td>---------</td>
<td>-------------------------------------------------------------------------------------------------</td>
<td>-------------------------------------------------</td>
<td></td>
</tr>
<tr>
<td>No similar study</td>
<td>N/A</td>
<td>0 point</td>
<td></td>
</tr>
<tr>
<td>Post-graduate university degree in marine science and/or environmental science or equivalent field</td>
<td>N/A</td>
<td>5 points maximum</td>
<td></td>
</tr>
<tr>
<td>University degree in the above-mentioned fields</td>
<td>N/A</td>
<td>3 points</td>
<td></td>
</tr>
<tr>
<td>No university degree in the above-mentioned fields</td>
<td>N/A</td>
<td>0 point</td>
<td></td>
</tr>
</tbody>
</table>

In case the bidder proposes more than one expert per position each CV will be evaluated separately, and the lowest score given will be the one attributed to that position.

### 3- Methodology, time planning schedule, chronogram of intervention of the team

<table>
<thead>
<tr>
<th>The methodological note evaluation</th>
<th>Methodology clearly presented, well developed, and meets the terms of reference and the study’s objectives</th>
<th>25 points maximum</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Methodology more or less well developed but clearly meets the terms of reference and the study’s objectives</td>
<td>15 points</td>
</tr>
<tr>
<td></td>
<td>Methodology poorly developed and meets partially the terms of reference and the study’s objectives</td>
<td>8 points</td>
</tr>
<tr>
<td></td>
<td>Methodology not clearly presented and does not meet the terms of reference and the study’s objectives or no methodology presented</td>
<td>0 points</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Planning and time schedule, and chronogram</th>
<th>Realistic planning clearly presented, coherent with the time schedule considering the requested time for reports validation and chronogram of intervention</th>
<th>10 points maximum</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Realistic planning but more or less well presented, fairly coherent with the time schedule and the chronogram of intervention</td>
<td>5 points</td>
</tr>
</tbody>
</table>
Planning unclearly presented, doesn’t respect the deadline, or no planning or no time schedule or no chronogram of intervention 0 point

| Score       | ........../100 points |

Any offer that has not attained the minimum score of 80 points will be eliminated.
In the event of no offer obtains 80 points or more, the call for consultancy process will be declared unsuccessful.
6.2. Financial evaluation
Once the technical evaluation has been completed, the financial offers of applicants that have not been eliminated during the technical evaluation will be examined.

The evaluation committee will check that the financial offers do not contain any obvious arithmetical errors. Any possible obvious arithmetical errors will be corrected, and the corrected figures will be taken into consideration.

The evaluation committee will then proceed to a financial comparison. The lowest financial offer that is judged acceptable will receive 100 points. The other offers will be attributed a score based on the following equation:

Financial score = (amount of the lowest accepted offer/amount of the offer in question) x 100

6.3. Conclusions of the evaluation committee
The choice of the best offer is achieved by weighting the technical and financial scores using a distribution key of 80/20 basis. To this end:
- The technical score will be multiplied by a coefficient of 0.80.
- The financial score will be multiplied by a coefficient of 0.20.

The weighted technical - financial scores thus calculated will be added to ascertain the offer with the best technical and financial score.

If two offers obtain the same weighted technical-financial scores, preference will be given to the applicant in the following order:
- having obtained the best technical score.
- having obtained the best score for methodology.
- having obtained the best total score for experience and qualifications of experts.

Note: The selection process may include interviews (through a teleconferencing platform), as well as a pre-selection phase followed by requests for complementary information / negotiation if required.

ARTICLE 7 - MONITORING, CONTROL AND VALIDATION OF THE WORK

The consultant will work under the supervision of SPA/RAC. The consultant will submit draft version of each deliverable. The consultant will submit the final version of deliverables as indicated in section 4 (Deliverables) and section 6 (Time schedule) of the technical specifications.

ARTICLE 8 – PENALTY

In the absence of completion by the consultant of the services at his/her charge within the contractual deadlines envisaged in section 7 of the technical specifications (Time schedule), and Article 8 (Deadline for the execution of the mission), it will be applied as of right and without notice, a penalty of one two hundredth (1/200) of the total amount of the contract (All Taxes Included - ATI) for each calendar day of delay.

The amount of the late penalties will be deducted from the accounts. The amount of the penalties is capped at 10% of the total amount of the contract in ATI. When this threshold is reached, SPA/RAC reserves the right to terminate the contract at the holder’s fault, in accordance with Article 14 (Cancellation conditions) below, without that the holder cannot raise disputes or claim any compensation.
ARTICLE 9 - INTELLECTUAL PROPERTY RIGHTS, OWNERSHIP OF DOCUMENT

All legal rights throughout the world in works or inventions created by the provider in connection with the consultancy shall be allowed to SPA/RAC. The provider recognizes that such rights include, but are not limited to, copyright and other rights in written material, sound and video recordings (including films), maps, photographs, etc. as well as patents and other rights in inventions, and that the said rights enable SPA/RAC to control and authorize, where appropriate all publications, publicity material and other exploitation of the said works and inventions.

All the plans, drawings, software, photos, videos, data, presentations, study reports and any other documents, elaborated and submitted by the provider to SPA/RAC for the execution of the contract, will become and remain the property of SPA/RAC, and the consultant will submit them to SPA/RAC.

The provider does not have the right to use or copy the products resulting from this consultancy, whatever their form or their media, without the explicit written non objection of the SPA/RAC.

ARTICLE 10 - ARBITRAGE, DISPUTE SETTLEMENT

Every dispute arising from or in connection with this contract execution shall be solved by way of amicable negotiations by the parties. The contract is deemed to have been made in Tunisia and to be subject to Tunisian law. In case of dispute, the Court of Tunis is competent.

ARTICLE 11 - LIABILITY AND INSURANCE

SPA/RAC does not accept any liability for acts of third parties, accidents, sickness, losses of any kind, however caused arising during the implementation of the specific actions and the production of the relative outputs expected. The bidder confirms that themselves or any involved staff will be covered by appropriate insurance.

ARTICLE 12 - FORCE MAJEURE

Force majeure means any event outside the control of a party so that it is impossible for one party to carry out his obligations or the implementation of these obligations becomes so difficult that it is considered to be impossible to carry them out under such circumstances.

The party which invokes force majeure must inform its co-contractor within seven (7) days of its occurrence so that the contractual deadline will be suspended with a joint agreement between the parties for the period which is covered by the case of force majeure. SPA/RAC has a right to assess the circumstances of the impediments invoked by the holder as a case of force majeure to see if they are convincing, and if this should not be the case, then the days of discontinued work will be accounted for as days of delay.

Failure by either party to fulfil any of its contractual obligations does not entail a contract termination or failure to fulfil its contractual obligations if such a failure is due to a case of force majeure, if the party that finds itself in such a situation has done the following:

a. has taken all the reasonable precautions and measures to allow it to comply with the terms and conditions of the contract; and
b. has informed the other party of the event, as soon as possible. Any timeline given to a party for the execution of its contractual obligation will be prolonged by a period which is equal to the period during which that party was prevented from fulfilling its obligations.
Any timeline given to a party for the execution of its contractual obligations will be prolonged by a period which is equal to the period during which that party was unable to fulfil its obligations due to the case of force majeure.

ARTICLE 13 - CANCELLATION CONDITIONS

SPA/RAC could cancel this contract through a notification in writing addressed to the tenderer after one of the events indicated in the following paragraphs:

a. no respect of the deadline of the execution in application of Article 8 (Deadline for the execution of the mission);
b. in the case described in the Article 9 (Penalty) when the amount is capped at 10% of the total amount of the contract;
c. non-conformity to the content of the service listed in the technical specifications of the present consultancy (section 4 of the technical specifications: Tasks to be undertaken),
d. If the tenderer goes bankrupt or into receivership.
e. If, after a case of force majeure, the holder is unable to execute a substantial part of the Services for a period equal to at least sixty (60) days;
f. If the tenderer was involved in corruption or fraudulent manipulations in order to obtain the contract or during the execution of the contract. For the purpose of the clause: a person is guilty of “corruption” if he/she offers, gives, solicits or accepts any kind of advantage in order to influence the action of a public official during the selection or the execution of the contract; and undertakes “fraudulent manipulations” which distort or denature the facts so as to influence the selection or the execution of the contract to the detriment of the borrower; by “fraudulent manipulations” is meant any agreement or collusive manipulation of the tenderers (before or after submitting the proposals) so as to artificially maintain the prices of the tenders at levels which do not correspond to prices which would have resulted from free and open competition and which deprive the borrower of the advantages of free and open competition; or
g. If SPA/RAC, on its own initiative and for any reason whatsoever, decides to terminate the contract.

ARTICLE 14 – CONFLICT OF INTERESTS

14.1- Prohibition of incompatible activities
The contract tenderer, the personnel and agents must not engage, directly or indirectly, during the contract implementation period, in professional or commercial activities which could be incompatible with the activities with which they have been entrusted due to the present contract.

14.2- Non-participation of the holder and his associates in certain activities
The tenderer and his associates are prohibited, during the contract duration and at the end of the contract period, to provide good, works or services means for any project stemming from the services or closely connected with the present contract services (except for the implementation of the present contract services and their continuation).

ARTICLE 15 - PROVISIONAL AND FINAL ACCEPTANCE

The provisional acceptance is pronounced after complete completion of the services covered by this consultancy i.e., after the completion of the service described in section 2 tasks to be undertaken of the technical specifications, and Article 8 (Deadline for the execution of the mission). The provisional acceptance will be pronounced only in the case of complete conformity deemed conclusive by SPA/RAC and a provisional acceptance report issued by the SPA/RAC no later than 30 days from receipt of the deliverables and at the written request of the
service provider and the signing of a report of completion of the work/services jointly by the service provider and SPA/RAC. The Service Provider shall, however, correct any deficiencies identified by the SPA/RAC upon completion of the various phases.

Final acceptance will be given one (1) month after the date of provisional acceptance without reservation of the contract. The final acceptance report will only be delivered once the service provider has fulfilled all his obligations resulting from sections 2 (Tasks to be undertaken) and section 4 (Deliverables) of the “Technical Specifications” and after corrections of all deficiencies signalled by SPA/RAC.
ANNEX 1 SUBMISSION LETTER

I, the undersigned (Lead expert), after having taken due note of the dossier documents of the call for consultancy N° ………………………. Launched by ……………………………………………, pertaining to ………………….…………………………

I hereby pledge to execute the requested services in conformity with the provisions defined in the documents referred to, for the prices as established by myself without taking into account the taxes and knowing that the stamp duties and registration are to be covered by the insurer. The total price of the bid is ……………………………………………………………………………… ( ) US Dollars ATI.

I take due note of the fact that you are not obliged to proceed with the tendering procedure and that I cannot claim a compensation.

I pledge that the conditions in my offer will remain valid for a period of one hundred and twenty days (120 days) starting from the day after the date for the deadline for the receipt of tenders. SPA/RAC pledges to pay the amount after the signing of a convention into the bank current account of the Bank ……………………………………. In the name of …………………………………………………………… RIB (BIC – IBAN) …………………………….……

In ………………………, on ………………………

(Name, first name and function)
Right for submission
(Signature)
ANNEX 2 DETAILS OF TOTAL PRICE

The bidder, in support of its bid, should provide a breakdown of each unit price according to the following model:

<table>
<thead>
<tr>
<th>Designation</th>
<th>Unit price</th>
<th>Tasks 1</th>
<th>Tasks 2</th>
<th>Tasks 3 ...</th>
<th>Total Tasks (1+2+3...)</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td>Duration</td>
<td>Sub-total</td>
<td>Duration</td>
<td>Sub-total</td>
</tr>
<tr>
<td>Fees</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Lead consultant</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Associate consultant</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Other costs</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Travel and accommodation</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Other costs necessary for the proper execution of the present consultancy</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Sub-total / task (excluding VAT)</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

TOTAL Excluding VAT

VAT Amount

TOTAL All Taxes Included

Amount of the offer excluding Tax is fixed at the sum of

Amount of the VAT is fixed at the sum of

Amount of the offer is fixed at the sum of All Taxes Included (ATI).

(Signature and official stamp of the bidder)